



# ANNUAL REPORT 2022

The National Youth Council of Ireland is the representative body for voluntary youth organisations in Ireland. We use our collective experience to act on issues that impact on young people.

youth.ie

**Our vision is of an Ireland where young people in every community are empowered through excellent youth work to realise their potential and actively participate in an inclusive society.**

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# Our Members

Our work thrives on the strength and energy of our vibrant and dynamic membership. Together in 2022, we have achieved remarkable accomplishments that made a positive difference and shaped a brighter future for all young people.





# Legal and Administrative Information

## Board of Directors

Denis O'Brien – President  
Mary Horgan – Treasurer  
Nicola Toughey – Vice Chair  
Niamh Quinn  
Gregory Tierney  
Garry McHugh  
David Backhouse  
David Owens  
Eve Moody  
Mick Fearon  
Rose Marie Maughan

**Company Secretary** David Owens

**Charity Number** 6823

**Charities Regulatory Authority Number**  
20013516

**Company Number** 58814

**Registered Office and Principal Address**  
3 Montague Street, Dublin 2

**Independent Auditor** KSI Faulkner Orr  
Limited, Behan House, 10 Lower Mount  
Street, Dublin 2

**Bankers** Permanent TSB, College Green,  
Dublin 2 & Bank of Ireland Naas, Co. Kildare.

**Solicitors** Matheson Ormsby Prentice, 30  
Herbert Street, Dublin 2

Details of board tenure are available in the Governance and Financials section of this report. Sub-Committees of the Board are listed in the appendices.

# A message from our President and CEO

**Welcome to the Annual Report of the National Youth Council of Ireland. It is with great pride that we present the achievements and progress we have made over the past year. As an ambitious, courageous, and dynamic organisation, we remain committed to asserting our role as an inclusive and influential voice for the youth work sector and to promoting the active participation of young people.**

Throughout 2022, we have remained responsive to the evolving needs of our member organisations, providing unwavering support as they deliver positive change for young people.

Despite the sometimes challenging journey out of the pandemic, we celebrated several key successes in 2022 which you can read more about in the pages that follow. Our policy work to develop a compelling Vision for Youth Work will leave us more united than ever as a sector; our advocacy campaigns, such as #YouthWorkChangesLives, have raised awareness and recognition of the transformative impact of youth work; and we have actively engaged young people in representation and policy development through initiatives like the UN Youth Delegate Programme, Young Voices, and our Making Links platforms.

Our commitment to quality practice development is evident in the expansion of accredited training offered to our members and the wider youth work sector. Even in the face of challenges posed by the pandemic, we successfully adapted our training and support, offering blended learning opportunities and an extended range of resources through our programme areas.

Looking to the future, we plan to launch our new strategic plan and Vision for Youth Work next year, both of which will leave us better placed to face the challenges and embrace the new opportunities over the horizon.

Alongside highlights of our work in 2022, within this report you'll find inspirational stories from our membership of how youth work changes lives. NYCI thrives on the strength and energy of its diverse membership and is deeply grateful for the continued support and collaborative spirit of our members, partners and stakeholders.

Together, we will continue to champion the rights and aspirations of young people, driving positive change, and building a brighter future for all.

Thank you for your continued support.



**Denis O'Brien**  
President,  
National Youth  
Council of Ireland



**Mary Cunningham**  
CEO,  
National Youth  
Council of Ireland

“ Throughout this journey, we have remained responsive to the evolving needs of our member organisations, providing unwavering support as they deliver positive change for young people

”

**YOUTH  
WORK  
CHANGES  
LIVES**



# Who we are



## We build solidarity in the youth work sector.

**The National Youth Council of Ireland is the representative body for voluntary youth organisations in Ireland. We use our collective experience to act on issues that impact on young people.**

### Our Vision, Mission and Values

#### Vision

An Ireland where young people in every community are empowered through excellent youth work to realise their potential and actively participate in an inclusive society.

#### Role

NYCI is a membership organisation that represents the shared interests of voluntary youth organisations and uses our collective expertise to act on issues that impact on young people. We do this by:

- Representing the shared interests of voluntary youth organisations.
- Building solidarity among our members.
- Advocating on issues that impact on the lives of young people.
- Promoting the development of evidence informed high quality specialist youth work practice.
- Capacity building and professional development.

#### Mission

To represent the collective voice of the youth work sector and build capacity, leadership and influence to deliver better outcomes for young people.

#### Values

- We believe that all young people have a right to develop a sense of belonging and empowerment in a fair and just society. We are concerned for young people disconnected from the mainstream.
- We are an organisation that promotes learning, innovation and forward thinking.
- We believe that a strong vibrant voluntary youth sector has a critical role to play in engaging all young people.
- We believe that better outcomes are achieved when young people are involved in making decisions that affect them.
- We value volunteering and the vital role it plays in a healthy vibrant community.
- We are an organisation that consults and represents our members with integrity.
- We value the diversity of the voluntary youth sector and believe that is a key strength

## Outcomes set out in our Strategic Plan

- NYCI is a professionally run, responsive, representative organisation supporting its members to implement policies and best practice for working with young people.
- Best practice in youth work is mainstreamed, standardised, and sustained in our member organisations.
- Ireland's ambition for its young people is supported by sustainable, multi-annual investment in youth work.
- The positive role and impact of youth work in achieving national outcomes and local priorities is reflected in policy and acknowledged by Government.
- The National and European Policy agenda responds to and addresses the needs of young people.
- NYCI is a professionally run membership organisation with capacity and resources to deliver Strategy 2022.

## Our updated structures and functions

In 2021, the Board of NYCI conducted a review and update of NYCI Constitution to ensure compliance with the Companies Act 2014, the Charities Act 2009 and the most recent requirements of the Charities Regulatory Authority and Revenue Commissioners. Further amendments were also included to ensure that the revised memorandum and articles of association reflect

how NYCI operates in practice. NYCI contracted the solicitor Mason, Hayes and Curran to support us in the review and the proposed amendments were accepted unanimously at an Extraordinary General Meeting (EGM) on September 29th, 2022 and brought into effect at the NYCI AGM on October 7th, 2022.



# CONOR'S STORY

Conor, from Donegal, talking about how youth work changed his life.  
Conor was involved with Donegal Youth Service.

“

*I don't have much family nearby. It's always been just my mum, my sister and me. I had a few friends in the estate but they moved away and I had nobody else. By the time I got to secondary school, I was kind of a shut-in. **I had low confidence and low self-esteem, and I didn't know how to communicate with other kids my age.***

*But then I started going to the youth club and met a lot of people who helped me. We played pool and table tennis. The youth workers would let me win even though I was really bad at both of them. As we played games, we'd naturally chat, side by side with other kids or youth workers. We'd team up to beat the other two and that helped us to build relationships.*

**My confidence shot up.** *I'm still involved and I'm hoping to go to Atlantic Technological University to study health and social care, so I can be a youth worker.*

*I might, if I'm lucky, even get my placement back at my own youth club, where it all began for me.*

”



# Our Impact



## Achievements and Performance in 2022

**In 2022 we worked hard to represent the collective voice of the youth work sector and build capacity, leadership and influence to deliver better outcomes for young people.**

In this section, you'll learn about the support NYCI provides to youth organisations, and the youth sector, as well as our campaigns on issues affecting young people. Discover the inspiring stories and achievements that highlight the lasting influence we have had on these organisations and the positive changes they have brought to the young individuals and communities they serve.

### JACKY'S STORY

**Jacky, from Dublin, who is involved in Crosscare, NYCI Young Voices and other groups, on the difference youth work has made to her life.**

“

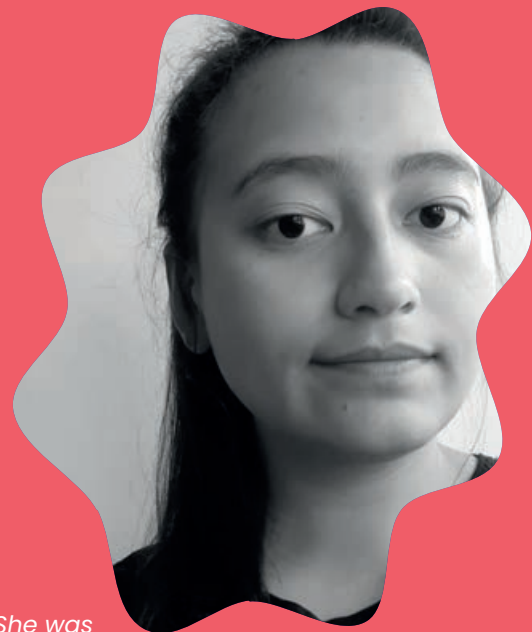
*At the youth centre, there were a lot of us with difficult or troubled backgrounds, but our youth worker, Emma, was always there for us.*

*Everyone called her 'mom' and she really was like our second mom. She was this bright, ginger, curly-haired woman with the warmest smile and she always gave you a hug and asked if everyone was alright. I often felt broken and she'd help me pick up the pieces with tea and coffee. She was the only person who would see me crying, and she **made me feel human** when I felt I didn't belong in this world. **She helped me calm down, organise my thoughts, and empower me to tackle my problems.***

*If someone was sad, she would tell you that someone else there was also sad and suggest that you give them a smile and make them laugh. By making someone else happy, you'd be happy and then you'd have all these conversations and connections with new people.*

*We could bring our problems to Emma and then, in the youth cafe, focus on being young, wild and free. She drained away all the seriousness and left us **time to find ourselves and be who we wanted to be.***

”





## EILEEN'S STORY

Senator Eileen Flynn, sharing how youth work changed her life.



“

*I was a Traveller girl from Labre halting site in Ballyfermot and I was involved in youth clubs from a young age. I didn't like school and I was at risk of dropping out. My mother died before I started secondary school and then I was in a horrible accident that put me in a wheelchair for a while. I was on crutches and had lots of surgery. **I was angry and I couldn't understand why all these bad things had happened in life.***

*Youth club was a space I could go after school to do my homework. It was a space where I could just go and have a bar of chocolate and a cup of tay. When you're 12 or 13, you don't really know that you're poor, **but there's no way I would have finished school without youth work.** I never felt judged. Youth work didn't take away my culture as a Traveller, but instead gave me the tools to live as a free young person exploring the world, because I could tell my youth worker anything and I always knew I could fall back on them.*

***I wouldn't be the person I am today without the youth club.** It introduced me to activism, it informed me about social change and it educated me to think for myself. It gave me my voice. It helped me to socialise, which can be tough for Travellers mixing with settled people. I made the friends I still have today. I went on to college, studying youth work at Maynooth University. Today, I'm the first Traveller ever to serve in the Seanad and I use my voice to advocate for young and marginalised people. I know the value of youth work because of the doors it opened for me and thousands of other young people*

”

# Partnerships and engagement

## Sectoral and external collaboration

**As a representative body bringing together the voices of our diverse and vibrant membership collaboration is at the heart of our work. Below you'll find a snapshot of the partnerships and engagement we worked on to ensure strong representation of the youth work sector and youth issues.**

- Continued as Vice Chair of the National Children and Young People's Advisory Council (NCYPAC); Participating in the Business, Child Poverty, Homelessness, Education, and the Monitoring of Constituent Strategies Working Groups. The NCYPAC wound up at end of 2022, new structures for the new Child & Young People's Policy Framework will be announced in 2023.
- Member of the Youth Justice Strategy Steering Group.
- NYCI co-facilitated with DCEDIY meetings of the Advisory Group on the YSGS Reform process, throughout 2022.
- Continued North/South Collaborations on the North/South Education Training Standards Committee (NSETS): NYCI continued to provide the NSETS Secretariat.
- The successful YouthPact project, funded by SEUPB, ended in April 2022. The evaluation by Queen's University concluded that the positive impact the Peace4Youth Programme had on young people can be explained in part "by the existence of the YouthPact Quality and Impact Body".
- NYCI continued to work collaboratively with Education and Training Boards Ireland.
- Facilitated regular meetings of NYCI's **Specialist Organisations Network and Heads of Organisations** Meeting.
- Worked in Partnership with Youth Affairs Unit in DCEDIY to continue support as we learnt to live with Covid and the gradual lifting of measures within the youth sector as well as **strengthening the engagement between DCEDIY and the Youth Sector**.

See 'Representation on External Bodies 2022' in appendix for a complete list.



## PERKINS' STORY

Perkins from Letterkenny, talking about how youth work has changed his life.

“

A little over a year ago, my family left Nigeria and came to Ireland. We spent the first three months in a Covid-19 lockdown so I didn't have a chance to meet people.

When the lockdown lifted, it was **a huge culture shock and there was so much to adjust to**. In Nigeria, I was just used to my own friends, family and other Nigerian people. But in Letterkenny there was so much diversity in terms of nationalities and viewpoints. I didn't know what was okay to say and what wasn't okay. In Nigeria, for example, you'd be slagged for being vegetarian but at youth club, I learned that it's just a different lifestyle and not something bad.

**Being involved in the youth club opened my eyes to how people can be so different – and how that's okay.** I've met people from the UK, Asia and other African people. I'm learning so much, not just about Irish life and culture but about people from all around the world.

Without this, I'd have struggled to fit in and feel at home in Ireland. Youth club has helped me make the transition and to find my people.

”







# Advocacy, Communications and International Work

NYCI advocates on issues which impact on the lives of young people, on our member organisations and on the youth work sector. We communicate the value of the sector and breadth of NYCI and its members work. We empower young people to use their voice in important international forums.



# Advocacy and Policy Work

**2022 saw NYCI continue to campaign on a number of fronts to support the youth work sector to provide transformational youth work experiences to as many young people as possible, and to ensure young voices and the key policy issues affecting young people are heard at the highest levels of Government, and within the Oireachtas.**

This has been keenly supported by NYCI's members, through practical support, advice, insights and invaluable reports "from the coalface", along with young people using their voice to amplify the impact youth work has had on their lives and to give real-world evidence of the policy challenges facing them.

## Key Advocacy and Policy Actions in 2022

NYCI used a number of means to highlight the value of youth work ahead of Budget 2023 to a range of political, policy and public audiences, relying on the experience of our members and with the support of our programmes.

This informed our "Youth Work Changes Lives Campaign", which saw:

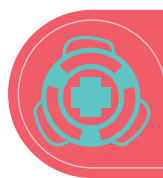
- NYCI members equipped to campaign locally to secure an uplift in funding for the sector;
- NYCI publish its 2023 pre-Budget submission and post-Budget analysis;

“

2022 saw NYCI continue to campaign on a number of fronts to support the youth work sector and young people

”

- A pronounced media and political focus on the impact of the cost-of-living on youth work organisations, following publication of a member survey which showed:



**72%** had experienced an 'increase in demand for services in the last 6 months'.



**73%** agreed they had seen an increase in deprivation amongst young people in the communities they work in, as a result of the increase in the cost of living.

- A targeted Oireachtas campaign to ensure investment in youth work, using the support gathered from our digital storytelling campaign to support engagement;

This saw a limited increase in funding for youth work organisations, above pre-financial crash levels for the first time, against a challenging backdrop, and after sustained campaigning NYCI secured access to a Community and Voluntary Energy Support Scheme to help youth work organisations manage crippling energy costs.



## NYCI: Provision for youth work in Budget 2023 not sufficient

Updated / Wednesday, 28 Sep 2022 14:06



The National Youth Council of Ireland



By Ailín

Soci

THE National Youth Council of Ireland has called for a €12million investment in young people in next week's Budget

More than 3,000 people have signed a petition calling on the Government to provide much-needed funding.

Young people were at Leinster House to present the petition to members of the Oireachtas Committee on Youth ahead of Budget Day next Tuesday.

Research into the impact of the rising cost-of-living, carried out by RED C on behalf of NYCI, shows that two-in-three people, across all age groups, are in favour of increasing government spending on youth work services in communities as a way of supporting young people.



SUPPORT with Sinn Féin  
leader Mary Lou McDonald



NYCI also published a detailed survey undertaken in partnership with RED C, which showed the impacts of the cost-of-living crisis on young people. This highlighted worrying findings about its impact on young people's financial and mental wellbeing, and in demonstrating that over 7 in 10 (72%) of 18-24-year-olds were considering emigrating for a better quality of life. This research proved influential externally, resonating with many young people, and will continue to inform NYCI policy priorities. It also saw an increased focus on young people in Budget 2023, with a reduction in contribution charges for apprenticeships and further and higher education announced.

NYCI also secured welcome funding from the Community Foundation of Ireland to establish training for young people who have engaged with youth work through our members to campaign in their communities as "Local Champions" for greater youth work funding, and this will roll out fully in 2023.

The passage of the Electoral Reform Act, saw two key NYCI priorities enacted, including the introduction of pre-registration to vote for 16 and 17 year olds and an overhaul of voter registration to make voting much simpler for young people.

This was accompanied by a commitment from Minister Malcolm Noonan to ensure the new Electoral Commission undertakes research on the extension of the franchise to 16- and 17-year-olds in 2023.

After years of campaigning as part of the Irish Coalition to End Youth Homelessness, of which NYCI is a founder member, to seek publication of a Youth Homelessness Strategy, Government delivered on this action November, and NYCI looks forward to helping to drive its implementation.

## Engagement with Government and Policymakers

- Presented to 5 Ministers (Humphries, Ryan, O'Brien, Donohoe and McGrath) and 1 Minister of State (Smyth).
- Meetings with 14 members of the Oireachtas, including 5 member of the Oireachtas Committee on Children, Equality, Disability, Integration and Youth, and two party leaders.
- Contact made by NYCI with 49 members of the Oireachtas, along with contact made by NYCI's members in a range of constituencies across the country.

# Communications

**In 2022 our communications increased media profile and online and social media engagement in youth issues and NYCI. NYCI also launched our vibrant new brand to better communicate the essence of our growing organisation, and the diversity and impact of our members and the youth sector we represent.**

NYCI's website, social media and monthly newsletter provided news and information to our member organisations, youth workers, volunteers and government bodies, politicians and the media, while our campaigns engaged and inspired the public to action on youth issues.

## Media relations

521 media mentions (Vs 499 in 2021) made up of 108 quotes and comments to both

local and national press, 255 radio and television contributions and 158 mentions in online media, with a value of €1,111,670.

## Digital marketing

2022 was the first full year of implementing NYCI's new digital strategy which aims to generate conversions, grow our audience and drive meaningful engagement. It delivered increased engagement with NYCI campaigns, support and information:



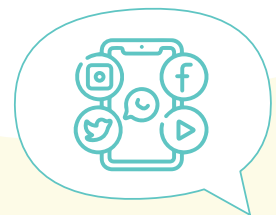
**Website** youth.ie  
262k users in 2022 (vs 228k in 2021).  
22,487 downloads of NYCI toolkits, research reports and resources.



**Email Marketing:**  
Engagement increased and remained higher than industry benchmarks (Open rate 35.9% vs 27.05% in 2021. Click rate 5.2% vs 3.32% in 2021).



**Google Ads:** 12.k (vs 12.8K) users sent to youth.ie. Click through rate 13.80% (vs 14.2%). \$52k (vs \$47k) of ad grant spent.



**Social media:** strategy focused on ROI and meaningful engagement. Flagship Youth Work funding campaign resulted in over 3,000 petition signatories as well as significant increase in awareness of the value of youth work (778k people reached on Facebook/Instagram. 56k people engaged with the campaign).



“

This event gave me loads of new ideas about the issues experienced by young people and possible solutions. These ideas will be helpful in any further work I do with NYCI and in other areas in my life.

”

“

This young voices event was amazing, seeing other people's point of view was great and I learned a lot!

”

Youth participants

## International work

**NYCI supports young people's involvement in international activities, youth work and youth policy.**

- Amplifying the youth voice by engaging over 600 young people in shaping policy through Young Voices EU Youth Dialogue trainings and events, including working with DCEDIY to ensure that young people from ethnic minority backgrounds were consulted on the new national policy framework for children and young people.
- Young people joined the Irish Delegation to EU Youth Conferences, were nominated and elected to the board of the European Youth Forum and were facilitated to attend national and international policy and advocacy events hosted by the European Youth Forum, EU Commission, European Movement Ireland, the Council of Europe and DCEDIY.
- Developed updated youth participation resource.
- 12 front line youth organisations supported to complete STEAM in Youth Work projects as part of an international digital youth work project across Europe.
- Over 1000 ideas from young people in Ireland collected for the Conference on the Future of Europe.



# Programmes and Practice Development



Our programmes provide expert guidance, practical training and user-friendly resources to support your work with young people.

**The overarching aim of our practice development is to provide support and enhance the knowledge, skills, and capacity of the youth work sector, ultimately leading to increased positive outcomes for young people.**

2022 was a positive year for all the programme areas within NYCI. We began the year with full Covid restrictions, relying solely on online engagement. However, as the year progressed and restrictions were lifted, we were able to welcome back youth workers and practitioners from the youth sector for in-person training, support, and networking.

Throughout 2022, we trained and supported 4,739 people across the youth sector. Our

training offerings ranged from half-day sessions to fully accredited certificate courses. We also facilitated opportunities for engagement and learning through events and activities with our members and partners, both online and in-person. Below, you'll find a snapshot of some of the work that took place during this year.



Throughout 2022, we trained and supported **4,739** people across the youth sector.

## KAREN'S STORY

**Karen, a volunteer with Foróige, talking about how youth work changes young people's lives.**

*I was in the chipper a few weeks back and there were two teenage girls there. They only had enough money to split a bag of chips so I got them a bag each and a drink. The man behind the counter was surprised. "Why did you do that for two girls you didn't even know?" he asked. "Why not?" I said.*

*Being a youth worker has completely reframed how I see teenagers. We expect children to be sweet and cute and then suddenly be grown adults. We forget that there are ten years in between. **These are years where every child, from any background, has the capacity to go down the wrong path. Teenagers get a bad rap for just existing. As long as we are supported to help them, youth workers will always be here for young people, meeting them wherever they're at.***





## Youth Arts

BE FUN  
WE EXPRESS  
CREATE



- 16 youth arts training events were delivered to 173 participants, including a Summer School in 'Digital Music, Songwriting & Recording'
- 16 students graduated from the Youth Arts Certificate (STEAM Specialism) in partnership with NYC's STEAM Engagement Programme and Maynooth University
- 15 youth organisations received an Artist and Youth Work Residency Grant, engaging 291 young people in collaborative, high quality youth arts projects.
- The first SPARK Youth Arts Festival explored the inspiring world of youth arts, involving 152 young people and 157 adult participants in a week of exciting activities.
- With local partners, 3 Youth Arts Hubs delivered 7 training and practice sharing events, Cavan Monaghan Youth Arts Bursaries were awarded to 8 youth organisations and the Mayo, Sligo Leitrim Local Creative Youth Partnership began its first full year of activities as part of a strategic partnership with Mayo, Sligo, Leitrim ETB.
- Youth Arts Live, a youth arts advocacy project for 18 – 24 year olds, explored young people's experience of youth arts and their vision for youth arts in Ireland.

- Ongoing collaboration with the Equality & Intercultural Programme's *Hear my Truth* project explored identity with young people from minority backgrounds.



**15** youth organisations received an Artist and Youth Work Residency Grant

“

I found the residentials to be amazing... It was a fantastic opportunity to put our learning into practice while having the full support from the course coordinators and my peers! It was a privilege to work with everyone in the course.

”

Youth Arts Certificate (STEAM Specialism) Participant 2022

# Equality and Intercultural

- New e-learning on Introduction to Social Justice and Introduction to Transformative and Compassionate Practice: 207 participants completed a course.
- 20 equality and inclusion training events and presentations delivered to 281 participants
- Project funding secured to support the linking of International Protection Applicants to youth work opportunities along with 3 other funding sources secured for another year, which directly support regional youth organisations in Munster and our Racial Justice development work.
- Published a new resource Working with Autistic Young People.
- Promotion and dissemination of 8 Steps to Inclusive Youth Work with 3 accompanying posters.
- Racial Justice training developed and delivered as a TforT to 12 trainers
- Racial Justice Champions youth workers group grew to 20 – meeting every month



Promotion and dissemination of **8 Steps** to Inclusive Youth Work with 3 accompanying posters.



- Evaluation of Making Links minority ethnic leaders group completed, marking four successful years of the Making Links project.
- Research project exploring lack of ethnic diversity amongst youth work staff and volunteers



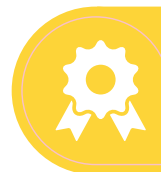
The Equality and Intercultural Programme Team's level of knowledge, understanding and support makes this journey [towards inclusion and diversity] so achievable."



Participant at Journey Toward Inclusive Practice 2022.

# National Youth Health Programme

- 21 youth health trainings delivered to a total of 260 participants.
- Specialist Certificate in Youth Mental Health Promotion in partnership with University of Galway and Jigsaw successfully developed and piloted.
- '[Your Wellbeing Hub](#)' launched with a suite of resources available to support the wellbeing of staff and volunteers within the sector.
- Published the new resource '[Sense & Sexuality 2.0](#)'
- 6 HQM organisations assessed and awarded the Gold standard.
- The Youth Health Hubs were launched in September on the topic of Young People & Anxiety.
- 2 online webinars on the topic of 'Time and Energy Management' and 'Anxiety in Young People and how the youth work sector can respond'



## 6 HQM organisations

assessed and awarded the Gold standard.



It was excellent... bringing people who work with similar goals together to learn... I would recommend it so highly to others. The speakers as well as the opportunities to network have been invaluable.



Health programme training participant

# Child Protection

- 42 Child Protection trainings delivered to almost 500 participants by the Child Protection Programme.
- Training delivered to almost 2,000 participants via the Child Protection Programme's Train the Trainer model, with over 320 registered Child Protection Awareness Programme (CPAP) trainers across 37 youth organisations.
- Published two resources: a new [guidance document to support organisations with complaints and allegations](#), and an updated resource on "[Working Safely in a Youth Club](#)".
- Partnered with Webwise to adapt their "[Connected](#)" resource for the youth sector with information, workshops and activities to empower young people to be effective, autonomous and safe users of technology and online media. Also partnered with CyberSafeKids to deliver a 4 week digital media literacy course to the sector.
- Designed and developed specialist workshops on "Responding to Disclosures" and "Managing Complaints & Allegations" and piloted these at the end of 2022 to 40 participants.



**42 Child Protection trainings** delivered to almost 500 participants by the Child Protection Programme.



[Since doing the Child Protection Awareness Programme training] I have gone on to do a Masters in Child Protection and Welfare and now work in the area of child protection... and even now I find that the NYCI course is one of the best CPAP courses out there and one of my favourites to deliver.





# Global Youth Work – Youth 2030



- Celebrating Year 1 of the renewed 5-year Youth 2030 Global Youth Work (GYW) Strategic Partnership with Irish Aid in consortium with Concern Worldwide, Trócaire, and Maynooth University.
- Supported 9 youth organisations to access Irish Aid funding to undertake GYW: CDYS, ECO-UNESCO, Scouting Ireland, Irish Girl Guides, Gaisce, YMCA, Youth Work Ireland Galway, Youth Work Ireland Tipperary, and Ard Family Resource Centre.
- 15 youth workers completed the Level 8 Development Education and Global Youth Work Certificate.
- Youth 2030 directly engaged with 474 youth workers/youth leaders/volunteers, 65 youth work students, 512 young people, and 140 others across all training and events in 2022.
- The DCEDIY funded Youth Climate Justice Future Generations Project continued in its third year including consortium members – NYCI, YMCA, Macra na Feirme, Gaisce, Sphere17, and Concern Worldwide.
- Innovation Fund supported 4 NYCI member organisations: Involve Meath, Crosscare Ronanstown, Youth Work Ireland Galway and Dublin Youth Theatre.
- One World Week focused on “Globalisation – Youth and the Truth”, we published a new resource, delivered training and held events.
- Updated STEAM and DE resource – “Using Games in Youth Work for Development Education”.
- Secured greater recognition for GYW at European level through engagement with the Global Education Network Europe and adoption of the new Global Education 2050 Declaration.
- Celebrating the 8th year of the UN Youth Delegate Programme.



Celebrating the 1st year of a new **Youth Climate Delegate** project in partnership with DECC.



[We are] based in an area of social disadvantage and sometimes it's hard to get beyond the everyday issues but this project has given both staff and the young people a new outlook on youth work which is invaluable in today's society and will enhance our work moving forward.



Youth Work Manager

# North-South Practice Development Hub

- Established a North-South LGBTQI+ Providers' Forum.
- Initiated an all-island Bystander Intervention Working Group.
- Supported 10 youth workers and volunteers to participate in the cross-border Autism: Belonging and Inclusion Conference.



Engaged with over **200 youth workers** and managers, academics and policymakers from 80 youth groups, projects and organisations, public bodies and universities across the island.

- Facilitated 2 North-South Study/Practice Exchange visits involving 47 youth workers.



This was an excellent event and will hopefully encourage collaboration between all agencies.



The visit was positive and allowed me to see how similar the issues are that young people have in both north and south.



# STEAM Engagement Programme

## STEAM in Youth Work

- Launch of online Virtual Gallery showcasing 21 STEAM projects undertaken through partnerships with frontline youth work organisations.
- Ongoing STEAM consultancy support delivered to partners.
- Delivering STEAM specialty training in conjunction with the Youth Arts Team for degree candidates in NUI Maynooth.
- Publication of STEAM and Digital Youth Work National and International reports.
- Project funding secured to continue the project for an additional two years to continue to work on embedding STEAM in Youth Work.



Ongoing **STEAM consultancy** support delivered to partners.

## STEAM in Youthreach

- New pedagogically robust Framework for STEAM Education in Youthreach developed in partnership with CASTeL (Centre for Advancement of STEM Teaching and Learning), DCU.
- STEAM training rolled out to 25 Youthreach centres nationwide through six in-person Continual Professional Development training days throughout the country engaging with 64 Youthreach staff.
- Developed and delivered STEAM activities with supporting lesson plans linking in with QQI modules and learning outcomes to support Youthreach learners accessing STEAM topics.
- Three regional STEAM Showcase events in November with 220 Youthreach learners from 23 different Youthreach Centres nationwide presenting 22 projects on various aspects of STEAM, accompanied by 76 Youthreach staff, with two former Youthreach learner role models working in STEAM.
- Project funding secured to continue the project for an additional two years to continue to work on embedding STEAM in the Youthreach sector.



[Taking part in the STEAM project] made me feel excited, because I never really understood the meaning of STEAM and what it was but after I learned about it, it was very interesting and fun to do.



**Youthreach Learner**

**Annual Report 2022**





# Skills Summary

Skills Summary is an online tool that captures the skills young people gain by participating in youth work and volunteering and helps organisations capture the impact of their projects; it's recognised as a measurement tool in the Youth Employability Initiative.

- More than 400 young people and 140 youth workers and others working with young people signed up in 2022, amounting to over 3,700 accounts on Skills Summary
- 13 training sessions were delivered to 137 youth workers and other practitioners across Ireland
- e-learning launched: 175 enrolments
- Skills Summary workshops delivered to 100 young people.

“

I've found it's a way to actually talk good about yourself. I can be very quick to point out things I'm not capable of, or not good at but this is a way of actually remembering and realising what I'm well capable of. It's extremely practical and great for boosting confidence too

”

Young person, User Feedback Survey 2022



**13** training sessions were delivered to 137 youth workers and other practitioners across Ireland



# Governance and Financials

**National Youth Council of Ireland  
Annual Report and Audited Financial  
Statements for the financial year  
ended 31 December 2022**



## REFERENCE AND ADMINISTRATIVE INFORMATION

### Directors

Denis O'Brien (President)  
Mary Horgan (Treasurer)  
Nicola Toughey (Vice Chair)  
Garry McHugh  
Niamh Quinn  
Gregory Tierney  
David Backhouse (Appointed 28 February 2022)  
David Owens (Appointed 28 February 2022)  
Eve Moody (Appointed 28 February 2022)  
Mick Ferron (Appointed 7 October 2022)  
Rose Marie Maughan (Appointed 7 October 2022)  
Reuban Murray (Appointed 7 October 2022)  
Stephen Grasham (Resigned 25 January 2022)  
Craig McHugh (Resigned 25 January 2022)  
Ciara Fanning (Resigned 25 January 2022)  
Theresa Cahill (Resigned 25 January 2022)  
Thomas Duffy (Resigned 25 January 2022)  
Shane Doyle (Resigned 25 January 2022)  
Michael McLoughlin (Resigned 25 January 2022)  
Kate Cowan (Resigned 25 January 2022)  
Lucy O'Donovan (Resigned 25 January 2022)  
Jack Deacon (Resigned 25 January 2022)  
Shane Doyle (Resigned 25 January 2022)  
Dubheasa Kelly (Resigned 7 October 2022)  
Claire Cox (Resigned 7 October 2022)  
Derrie Dillon (Resigned 7 October 2022)  
Beth O'Reilly (Resigned 7 October 2022)  
Sean McEwen (Resigned 7 October 2022)

### Company Secretary

David Owens (Appointed 25 January 2022) Shane Doyle (Resigned 20 December 2022)

### Charity Number

6823

### Charities Regulatory Authority Number

20013516

### Company Number

58814

### Registered Office and Principal Address

3 Montague Street Dublin 2  
Ireland

### Auditors

KSI Faulkner Orr Limited Behan House  
10 Lower Mount Street Dublin 2  
Ireland

### Bankers

Bank of Ireland Main Street Naas  
Co Kildare

### Solicitors

Matheson Ormsby Prentice 30 Herbert Street  
Dublin 2

# DIRECTORS' ANNUAL REPORT

## for the financial year ended 31 December 2022

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2022.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of National Youth Council of Ireland present a summary of its purpose, governance, activities, achievements and finances for the financial year 2022.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The company is limited by guarantee not having a share capital.

## Mission, Objectives and Strategy

### Mission Statement

To represent the collective voice of the youth work sector, build capacity, leadership, and influence to deliver better outcomes for young people.

Our values: –

- We believe that all young people have a right to develop a sense of belonging and empowerment in a fair and just society. We are concerned for young people disconnected from the mainstream.
- We are an organisation that promotes learning/ innovation, and forward thinking.
- We believe that a strong, vibrant voluntary sector has a critical role to play in engaging young people.
- We believe that better outcomes are achieved when young people are involved in making decisions that affect them. – We value volunteering and the vital role it plays in a healthy vibrant community.
- We are an organisation that consults and represents our members with integrity.
- We value the diversity of the voluntary youth sector and believe that it is a key strength.

### Objectives Outcomes

1. NYCI is a professionally run, responsive, representative organisation supporting its members to implement policies and best practice for working with young people.
2. Best practice in youth work is mainstreamed, standardised, and sustained in our member organisations. 3. Ireland's ambition for its young people is supported by sustainable, multi-annual investment in youth work.
3. The positive role and impact of youth work in achieving national outcomes and local priorities is reflected in policy and acknowledged by Government.

4. The National and European Policy agenda responds to and addresses the needs of young people.
5. NYCI is a professionally run membership organisation with capacity and resources to deliver Strategy 2022.

## Strategy

There are Four key themes that underpin our work:

### 1. Representing

We are a strong, coherent uniting voice for our member organisations of all sizes. We work to ensure that the impact of the voluntary youth sector is properly understood and valued by stakeholders and decision makers; that the legislative, policy and operational environment is supportive of youth work and young people; and that the youth sector and young people are represented in settings where decisions are made.

### 2. Supporting Quality Practice Development

We actively support community, voluntary and not for profit youth organisations to be as effective as possible in their work to deliver positive, high-quality change for young people. We emphasise the importance of strong leadership, good practice, transparency, and accountability in organisations and in demonstrating the real impact of their work.

### 3. Promoting youth friendly policy

We ensure advocacy is one of NYCI's most essential and important tools enabling us to be an informed voice on issues that impact on young people and the youth sector. We promote young people's participation in all aspects of their lives, and in particular the principle of involving young people in public decision processes that affect their daily lives.

### 4. Being a vibrant membership organisation

We ensure that NYCI is well run, responsive and effective. Our members are the lifeblood of NYCI. We are committed to ensuring that

we engage our members in all aspects of our work. We strive to remain relevant to our members' needs and that we address those needs thoroughly, effectively and in a timely manner. We ensure that our members' voice is strong in shaping not just the work we do but how we do our work.

## Structure, Governance and Management

### Structure

NYCI is the representative body for voluntary youth organisations in Ireland. Our primary target group includes CEOs, staff and volunteers in youth organisations and our secondary target group includes young people.

- Our role: NYCI is a membership organisation that represents the shared interests of voluntary youth organisations and uses our collective expertise to act on issues that impact young people. We do this by: -Representing the shared interests of voluntary youth organisations. - Building solidarity among our members. Advocating on issues that impact on the lives of young people. Promoting the development of evidence informed high quality specialist youth work practice. - Capacity building and professional development.

Most of the work carried out by NYCI is in the areas of Policy and Advocacy and Best Practice Development.

- Policy and Advocacy: Influence's policy and legislation through engagement with Government, the political system, a broad and extensive range of statutory and voluntary agencies, other key stakeholders and through public engagement. Advocates on a range of economic and social policy issues impacting on young people and the youth sector. - Represents the sector on a range of strategic bodies, committees, and advisory structures.
- Best Practice Development: The National Youth Council of Ireland offers a comprehensive



training, development and consultancy service to the youth work sector and other children's and young people's organisations. We support organisations to develop their practice in specialist areas, such as youth arts, youth health promotion, development education/global youth work, equality and interculturalism, STEAM in youth work, international affairs, and child protection. We encourage them to find and cooperate with others with similar aims.

## Governance

- NYCI has a Board of Directors all elected from within The National Youth Council of Ireland membership. The Board's role is as follows:
- Determine mission, policies, and strategic direction
- Approve and monitor budgetsOther governance functionsOversees appointment and management of the CEO

## Board members – Legal duties

- Ensure that the National Youth Council of Ireland is carrying out its charitable purpose for the public benefit – Comply with the National Youth Council of Ireland's constitutionEnsure that the National Youth Council of Ireland keeps proper books of account – Manage the assets of the National Youth Council of IrelandMake appropriate investment decisionsEnsure the Charities Regulator is informed if you are of the opinion that there are reasonable grounds for believing a theft or fraud has occurredAct in the best interests of the National Youth Council of IrelandEnsure that the National Youth Council of Ireland is registered on the Charities Regulator's Register of CharitiesEnsure that the National Youth Council of Ireland prepares and furnishes an annual report to the Charities Regulator – Ensure that the National Youth Council of Ireland furnishes financial accounts to the Charities RegulatorEnsure you comply with directions issued by the Charities Regulator – Act with reasonable care and skill

## Board members – Responsibilities

- Commitment to the evolution of the National Youth Council of Ireland and support for its philosophy – Regular attendance at Board meetingsShaping strategy for the development of the National Youth Council of IrelandWhere necessary, deciding on strategic actions required to achieve the National Youth Council of Ireland's outcomes, ensuring that all activities are consistent with the National Youth Council of Ireland's vision and core values – Representing the interests of all the National Youth Council of Ireland's members as opposed to their own organisations. Board members are elected democratically and are accountable to the National Youth Council of Ireland's AGM who elected themWhere required, serving on sub-committeesFulfilling all the legal obligations of a member of the Board of Directors of a company limited by guarantee.

Sub-Committees can be formed based upon terms of reference agreed by the Board

- Membership of Sub-Committees should reflect different experiences and skills. Membership may also include non-Board members.A record is kept of all sub-committee meetings and decisionsEach sub-committee is accountable to the Board – each formal Board meeting to have an agenda item allowing a report from each sub-groupAll Sub-Committees are strictly advisory in natureThe National Youth Council of Ireland has the following Sub-Committees: The International Advisory Committee, the Policy and Advocacy Committee, the Finance, Risk and Audit Sub-Committee, the HR and Governance Sub-Committee.The Officers of the Board, the President, Vice President and Treasurer of the Board together make any decisions between Board meetings as may be necessary from time to time.



## Attendance at Board meetings

Members serve a term of 3 years and must go forward for re-election at the AGM each year. The Board meets at least 8 times a year and all matters discussed are treated as confidential. All elected Board members are Directors of the limited company which is a company limited by guarantee and a 'registered' charity under Irish law.

The AGM of NYCI also elects a President, Vice-President, Treasurer, and the Chair of the International Advisory Committee (IAC).

## Review of Activities, Achievements and Performance

### Help & Advice

- Access by telephone and e-mail to information and advice on the broad range of topics that affect young people and voluntary youth work organisations
- Sign posting service – if the National Youth Council of Ireland is unable to answer a question/ query it will re-direct the query to someone who can.

Website: [www.youth.ie](http://www.youth.ie)

- A comprehensive one-stop information shop providing information, resources, and publications for youth organisations
- Acts as a 'sign posting facility' that provides links to other websites – Includes dedicated area for Member Organisations

### Training Programmes

- NYCI offers more than numerous training courses for member organisations and others in the wider youth sector. It is designed to support organisations integrate specialist youth work, such as equality and interculturalism, health promotion, development education/global youth work, STEAM in youth work, international affairs and youth arts, climate justice into their core programmes through a combination of training, individual programme support

and resource production. We also provide a comprehensive programme to support best practice in/ protecting and safeguarding children and young people.

### Professional Certificates independently accredited

- NYCI offers a range of Professional Certificates, accredited by the National University of Ireland. We developed the first Professional Certificates in Youth Health Promotion accredited by NUI Galway, in Youth Arts and in Child Protection and Safeguarding accredited by Maynooth University. In 2020 we developed a Professional Certificate in Global Youth Work accredited by Maynooth University.

### Consultancy Services.

- NYCI provides youth organisations bespoke training and consultancy services designed to meet their particular needs.

### Health Quality Mark

- NYCI has developed the Health Quality Mark, a set of quality standards, as a health promotion initiative to enhance best practice and a high standard of quality in all aspects of health promotion in youth organisations.

### Access All Areas

- NYCI has developed Access All Areas, a toolkit to enhance best practice and raise standards in all aspects of equality, inclusion, and interculturalism.

### 8 Steps to Inclusive Youth Work

- This toolkit sets out 8 easy to follow steps, to help organisations identify how good inclusive practice is evident and measurable in the practice of youth organisations.

## Child Protection

- NYCI provides a comprehensive child protection training information, advisory and support service for the voluntary youth sectorFacilitates Garda Vetting for over 100 small organisations through the Garda Vetting Consortium.

## Skills Summary

NYCI continues to work in partnership with Accenture and SpunOut.ie to provide Skills Summary. This is a tool to support young people to identify the competencies and skills that they gain through their involvement in youth work and volunteering. They can then use the tool to communicate those skills to future employers.

## YouthPact

NYCI works as part of a cross border consortium of four regional/national organisations: Co-operation Ireland, Pobal, and Ulster University to deliver YouthPact, the Quality and Impact Body for the EU Peace IV Children and Young People's Programme. YouthPact offers training to youth workers to improve their peace building work with young people, with a focus on key themes of: -

- Good relations and peace building
- Facilitating growth for and with young people
- Engagement with hard-to-reach young groups and
- Citizenship and building social activism

## Communications

NYCI website, social media, and monthly e-zine Clár na nOg provides news and information to our member organisations, youth workers, volunteers, semi state and not for profit organisations, government bodies, politicians, and the media.

Media coverage: 521 media mentions, with a value of €1,111,670 and reach 62,330,620.

## Digital strategy:

- 2022 was the first full year of implementing NYCI's new digital strategy using email marketing, google adwords, SEO, and social media to generate conversions (online actions); grow our audience; and drive meaningful engagement. It delivered increased engagement with NYCI's support and information offering:Website youth.ie 262k users in 2022 (vs 228k in 2021).Email Marketing: Engagement increased and remained higher than industry benchmarks (Open rate 35.9% vs 27.05% in 2021. Click rate 5.2% vs 3.32% in 2021).Social media: strategy focused on ROI and meaningful engagement. Flagship Youth Work funding campaign resulted in over 3,000 petition signatories as well as significant increase in awareness of the value of youth work (778k people reached on Facebook/Instagram. 56k people engaged with the campaign).Google Ads: 12.k (vs 12.8K) users sent to youth.ie. Click through rate (13.80% vs 14.2%). \$52k (vs \$47k) of ad grant spent.

## Financial Review

The results for the financial year are set out on page 17 and additional notes are provided showing income and expenditure in greater detail.

## Financial Results

At the end of the financial year the company has assets of €2,513,877 (2021 - €2,089,581) and liabilities of €1,273,702 (2021 - €959,148). The net assets of the company have increased by €109,742.

## Reserves Position and Policy

This Reserves Policy was developed by The National Youth Council of Ireland following the "Guidelines for Development of a Reserves Policy" document, published originally by The Wheel and reviewed to comply with the Guidance on Charity Reserves from the Charities Regulator.

The Board will set a reserves policy which requires:

- Reserves are maintained at a level which ensures that The National Youth Council of Ireland's organisation's core activities could continue during a period of unforeseen difficulty.
- A proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted
- Planned activity level
- Organisation's legal obligations

It would be prudent and good governance for the National Youth Council of Ireland to have a reserves level that:

- At a minimum allows it to meet its obligations as an employer by paying redundancy payments to its staff.
- Allows it to implement its activity plans for an interim period should an important income stream cease unexpectedly. In acknowledgement that in a crisis certain cut could be made immediately should they be necessary.
- NYCI's mortgage on 3 Montague Street is fully paid off so there is no longer any liability associated with the mortgage that it has on its office premises.

Therefore, the total sum of reserves required on an ongoing basis should be in the order of €300,000.

At the end of 2022, as per audited accounts, Current unrestricted reserves at 31.12.2022 are

€1,133,817 and included in that is a revaluation reserve of €782,888.

It is also noted that all decisions regarding the use of Reserves will be taken by the Board following consideration and recommendation from the Finance, Risk and Audit Sub-Committee, this authority should be clearly stated in the schedule of matters reserved for the Board.

## Future Developments

The directors are not expecting to make any significant changes in the nature of the business in the near future. The Directors will carry out a detailed review of budgeted activities, both income and expenditure, for the remainder of 2022 and into 2023 and, by making reasonable assumptions, believe the main activities of The National Youth Council of Ireland can continue with modifications to ways of working and delivering services to members and by amending income and expenditure targets and budgets.

## Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Denis O'Brien (Appointed 7 October 2022)

Mary Horgan (Appointed 7 October 2022)

Dubheasa Kelly (Resigned 7 October 2022)

Stephen Grasham (Resigned 25 January 2022)

Garry McHugh

Shane Doyle (Resigned 25 January 2022)

Michael McLoughlin (Resigned 25 January 2022)

Kate Cowan (Resigned 25 January 2022)

Niamh Quinn

Gregory Tierney

Lucy O'Donovan (Resigned 25 January 2022)

Jack Deacon (Resigned 25 January 2022)

Nicola Toughey

Craig McHugh (Resigned 25 January 2022)

Ciara Fanning (Resigned 25 January 2022)

Theresa Cahill (Resigned 25 January 2022)

Thomas Duffy (Resigned 25 January 2022)

David Backhouse (Appointed 28 February 2022)

David Owens (Appointed 28 February 2022)

Eve Moody (Appointed 28 February 2022)

Claire Cox (Appointed 28 February 2022)  
(Resigned 7 October 2022) Derrie Dillon  
(Appointed 28 February 2022) (Resigned 7  
October 2022)

Beth O'Reilly (Appointed 28 February 2022)  
(Resigned 7 October 2022)

Sean McEwen (Appointed 28 February 2022)  
(Resigned 7 October 2022)

Mick Ferron (Appointed 7 October 2022)

Rose Marie Maughan (Appointed 7 October  
2022)

Reuban Murray (Appointed 7 October 2022)

The secretaries who served during the financial year were;

David Owens (Appointed 25 January 2022)

Shane Doyle (Resigned 20 December 2022)

## Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. National Youth Council of Ireland subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

## Auditors

The auditors, KSI Faulkner Orr Limited have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

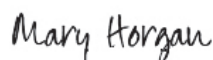
## Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

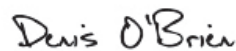
## Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 3 Montague Street, Dublin 2.

**Approved by the Board of Directors on 08/06/23 and signed on its behalf by:**



**Mary Horgan**  
Director



**Denis O'Brien**  
Director

# DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2022

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

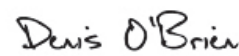
In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

**Approved by the Board of Directors on 08/06/23 and signed on its behalf by:**



**Mary Horgan**  
Director



**Denis O'Brien**  
Director



# INDEPENDENT AUDITOR'S REPORT

## to the Members of National Youth Council of Ireland

### Opinion

We have audited the company financial statements of National Youth Council of Ireland for the financial year ended 31 December 2022 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the

Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge

obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

## **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

## **Respective responsibilities**

### **Responsibilities of directors for the financial statements**

As explained more fully in the Directors' Responsibilities Statement set out on page 10, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### **Further information regarding the scope of our responsibilities as auditor**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Emma Delaney**  
**for and on behalf of**  
**KSI FAULKNER ORR LIMITED Statutory Auditors**  
**Behan House**  
**10 Lower Mount Street Dublin 2**  
**Ireland**

## STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 December 2022

	Notes	Unrestricted Funds 2022	Restricted Funds 2022 €	Total 2022 €	Unrestricted Funds 2021 €	Restricted Funds 2021 €	Total 2021 €
Income							
Charitable activities	5.1	39,668	3,018,404	3,058,072	-	2,804,999	2,804,999
- Grants from governments and other co-funders	5.2	33,921	-	33,921	55,804	-	55,804
Other trading activities							
<b>Total income</b>		73,589	3,091,993	3,018,404	55,804	2,804,999	2,860,803
<b>Expenditure</b>							
Charitable activities	6.1	35,382	2,946,869	2,982,251	-	2,848,721	2,848,721
<b>Net income/ (expenditure)</b>		38,207	71,535	109,742	55,804	(43,722)	12,082
<b>Transfers between funds</b>							
<b>Net movement in funds for the financial year</b>		38,207	71,535	109,742	55,804	(43,722)	12,082
<b>Reconciliation of funds</b>							
Balances brought forward at 1 January 2022	16	1,095,610	34,823	1,130,433	1,039,806	78,545	1,118,351
<b>Balances carried forward at 31 December 2022</b>		1,133,817	106,358	1,240,175	1,095,610	34,823	1,130,433

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 08/06/23 and signed on its behalf by:

  
**Mary Horgan**  
**Director**

  
**Denis O'Brien**  
**Director**

The notes on pages 56 to 65 form part of the financial statements

## BALANCE SHEET

as at 31 December 2022

	Notes	2022 €	2021 €
<b>Fixed Assets</b>			
Tangible assets	11	928,188	930,168
<b>Current Assets</b>			
Debtors	12	59,142	54,913
Cash at bank and in hand		1,526,547	1,104,500
		1,585,689	1,159,413
<b>Creditors: Amounts falling due within one year</b>	13	(1,194,654)	(894,769)
<b>Net Current Assets</b>		391,035	264,644
<b>Total Assets less Current Liabilities</b>		1,319,223	1,194,812
<b>Grants receivable</b>	14	(79,048)	(64,379)
<b>Net Assets</b>		1,240,175	1,130,433
<b>Funds</b>			
Restricted trust funds		106,358	34,823
General fund (unrestricted)		1,133,817	1,095,610
<b>Total funds</b>	16	1,240,175	1,130,433

The total unrestricted funds includes a revaluation reserve of €(782,888) (2021 - €(782,888))

Approved by the Board of Directors on 08/06/23 and signed on its behalf by:

*Mary Horgan*

**Mary Horgan**  
Director

*Denis O'Brien*

**Denis O'Brien**  
Director

The notes on pages 20 to 35 form part of the financial statements



## STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Cash flows from operating activities			
Net movement in funds		109,742	12,082
Adjustments for:			
Depreciation		40,328	36,824
Amortisation of capital grants received		(22,196)	(18,162)
		127,874	30,744
Movements in working capital:			
Movement in debtors		(4,229)	31,978
Movement in creditors		299,885	64,712
Cash generated from operations		423,530	127,434
<b>Cash flows from investing activities</b>			
Payments to acquire tangible assets		(38,348)	(32,496)
<b>Cash flows from financing activities</b>			
Grants receivable		36,865	32,496
Net increase in cash and cash equivalents		422,047	127,434
Cash and cash equivalents at 1 January 2022		1,104,500	977,066
Cash and cash equivalents at 31 December 2022	18	1,526,547	1,104,500

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

## 1. GENERAL INFORMATION

National Youth Council of Ireland is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is 3 Montague Street, Dublin 2, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company. The company number is 58814 and the charity number is 6823.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

### Basis of preparation

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

### Statement of compliance

The financial statements of the company for the financial year ended 31 December 2022

have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

### Fund accounting

The following are the categories of funds maintained:

#### Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company.

#### Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the company.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

### Income

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

#### Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the company is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the company is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.
- Time based conditions: whereby the company is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the company recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the company is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

## Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists

as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the company but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

## Departure from FRS 102 Charities SORP

Under FRS 102 Charities SORP, grants that are capital in nature are released to the Statement of Financial Activities and not deferred over the useful life of the assets to which the income relates. During the year, the directors have departed from this recommended practice under FRS 102 SORP and have deferred unspent capital grant and released income to the Statement of Financial Activities equivalent to the depreciation charge recognised on the relevant assets. The effect of this departure is a reduction in income recognised in the year of €33,179 which will be released over the useful life of the assets of 4 years.

## Pension

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate to.

## Revaluation

The company's land and building freehold are carried at fair value less any accumulated depreciation and any accumulated impairment losses. Revaluations on the property are reviewed regularly to ensure the carrying amount does not differ materially from fair value at the end of the reporting period.

## Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold

- 2% Straight line

Fixtures, fittings and equipment

- 15% Straight line

Computer and office equipment

- 10% & 20% Straight line

## Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

## Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

## Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

## 3. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

## 4. CRITICAL ACCOUNTING JUDGEMENT AND ESTIMATES

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

### (a) Establishing useful economic lives for depreciation purposes of property, plant and equipment

Long lived assets, consisting primarily of, fixtures, fittings and equipment, comprise a significant portion of total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual value. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 5. INCOME

#### 5.1 CHARITABLE ACTIVITIES

	Unrestricted Funds €	Restricted Funds €	2022 €	2021 €
Youth Services and Governance Programmes	9,027	921,069	930,096	991,648
Development Education Programme	-	545,791	545,791	368,564
Health Programme	1,357	236,417	237,774	299,902
Arts Programme	8,754	258,072	266,826	240,064
Child Protection Programme	20,530	122,443	142,973	150,932
Equality & Intercultural Programme	-	233,222	233,222	236,409
International & Structured Dialogue	-	98,541	98,541	81,685
STEAM/STEM	-	366,956	366,956	251,699
PEACE IV	-	15,882	15,882	51,606
Skills Summary	-	100,000	100,000	100,750
NSETS	-	44,540	44,540	31,740
North/South	-	75,471	75,471	-
	<b>39,668</b>	<b>3,018,404</b>	<b>3,058,072</b>	<b>2,804,999</b>

Detailed breakdown of income from charitable activities is attached to the appendices.

#### 5.2 OTHER TRADING ACTIVITIES

	Unrestricted Funds €	Restricted Funds €	2022 €	2021 €
Membership fees	11,410	-	11,410	35,887
Training Fees/Sundry	22,511	-	22,511	19,917
	<b>33,921</b>	<b>-</b>	<b>33,921</b>	<b>55,804</b>



## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 6. EXPENDITURE CHARITABLE ACTIVITIES

	Direct Costs €	Other Costs €	Support Costs €	2022 €	2021 €
Youth Services and Governance Programmes	735,230	-	118,607	853,837	1,053,944
Development Education Programme	489,840	-	39,099	528,939	356,865
Health Programme	203,149	-	32,999	236,148	299,338
Arts Programme	244,668	-	22,008	266,676	241,431
International & Structured Dialogue	86,683	-	11,858	98,541	82,112
Child Protection Programme	120,376	-	22,000	142,376	152,034
STEAM/STEM	357,632	-	37,984	395,616	250,325
Peace IV	14,286	-	-	14,286	52,338
Skills Summary	84,272	-	16,001	100,273	98,504
Equality & Intercultural	194,419	-	35,462	229,881	214,328
NSETS	31,919	-	6,001	37,920	47,502
North/South	59,415	-	5,661	65,076	-
Governance Costs (Note 6.2)	12,682	-	-	12,682	-
	<b>2,634,571</b>	<b>-</b>	<b>347,680</b>	<b>2,982,251</b>	<b>2,848,721</b>

#### 6.2 GOVERNANCE COSTS

	Direct Costs €	Other Costs €	Support Costs €	2022 €	2021 €
Governance	<b>12,682</b>	<b>-</b>	<b>-</b>	<b>12,682</b>	<b>-</b>

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### SUPPORT COSTS

	Charitable Activities €	2022 €	2021 €
General office and finance staff	107,069	107,069	128,102
Stationery/photocopying	6,270	6,270	7,425
Communications	15,771	15,771	17,199
Maintenance & Storage	5,339	5,339	1,464
Light & Heat	1,298	1,298	8,257
Computer maintenance	25,478	25,478	21,461
Audit and accountancy	12,485	12,485	8,609
Insurance	8,085	8,085	5,843
Professional Fees	45,982	45,982	38,819
Web updating & maintenance	26,470	26,470	16,594
Bank interest charges	179	179	84
Depreciation	40,328	40,328	36,824
Cleaning	3,758	3,758	-
Rebranding	30,762	30,762	-
YWCL	18,406	18,406	-
	<b>347,680</b>	<b>347,680</b>	<b>290,681</b>

### 7. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2022 €	2021 €
General office and finance staff	Staff time	107,069	35,887
Stationery/photocopying	Usage	6,270	128,102
Communications	per capita	15,771	7,425
Maintenance & Storage	per capita	5,339	17,199
Light & Heat	per capita	1,298	1,464
Computer maintenance	per capita	25,478	8,257
Audit and accountancy	per capita	12,485	21,461
Insurance	per capita	8,085	8,609
Professional Fees	Governance / per capita	45,982	5,843
Web updating & maintenance	per capita	26,470	38,819
Bank interest charges	governance	179	16,594
Depreciation	Governance	40,328	84
Cleaning		3,758	36,824
Rebranding		30,762	-
YWCL		18,406	--

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 8. NET INCOME

	2022 €	2021 €
Net Income is stated after charging/(crediting):		
Depreciation of tangible assets	40,328	36,824
Auditor's remuneration:		
- audit services	8,616	8,609
Amortisation of grants receivable	(22,196)	(18,162)

### 9. EMPLOYEES AND REMUNERATION

	2022 Number	2021 Number
Programmes	19	20
Communication, Finance and administration	5	4
Management	4	2
	28	26
	2022 €	2021 €
Wages and salaries	1,465,460	1,319,032

### 10. EMPLOYEE SALARY BANDS

The number of employees whose total employee benefits (excluding employer pension costs) for the reporting period fell within the bands below were:

	Number of Employees	Number of Employees
€70,001 – €80,000	3	1
€90,001 – €100,000	1	1

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 11. TANGIBLE FIXED ASSETS

	Land and buildings freehold €	Fixtures, fittings and equipment €	Computer and office equipment €	Total €
<b>Cost</b>				
At 1 January 2022	915,000	22,182	109,178	1,046,360
Additions	-	26,921	11,427	38,348
At 31 December 2022	915,000	49,103	120,605	1,084,708
<b>Depreciation</b>				
At 1 January 2022	54,900	8,161	53,131	116,192
Charge for the financial year	18,300	907	21,121	40,328
At 31 December 2022	73,200	9,068	74,252	156,520
<b>Net book value</b>				
At 31 December 2022	841,800	40,035	46,353	928,188
At 31 December 2021	860,100	14,021	56,047	930,168

Detailed breakdown of income from charitable activities is attached to the appendices.

### 12. DEBTORS

	2022 €	2021 €
Trade debtors	26,231	-
Other debtors	8,771	11,209
Prepayments	9,970	-
Accrued Income	14,170	43,704
	59,142	54,913

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

## 13. CREDITORS

	2022 €	2021 €
<b>Amounts falling due within one year</b>		
Trade creditors	250,487	-
Taxation and social security costs	37,368	36,357
Other creditors	78,994	69,014
Pension accrual	12,650	-
Accruals	149,361	216,126
Deferred Income	665,794	573,272
	<b>1,194,654</b>	<b>894,769</b>

## 14. GRANTS RECEIVABLE

	2022 €	2021 €
<b>Capital grants received and receivable</b>		
At 1 January 2022	102,541	70,045
Increase in financial year	36,865	32,496
At 31 December 2022	139,406	102,541
<b>Amortisation</b>		
At 1 January 2022	(38,162)	(20,000)
Amortised in financial year	(22,196)	(18,162)
At 31 December 2022	(60,358)	(38,162)
<b>Net book value</b>		
At 31 December 2022	79,048	64,379
At 1 January 2022	64,379	50,045

## 15. RESERVES

	Revaluation reserve €	Funds €	Total €
At 1 January 2022	782,888	347,545	1,130,433
Surplus for the financial year	-	109,742	109,742
At 31 December 2022	782,888	457,287	1,240,175



## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 16. FUNDS

#### 16.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds €	Restricted Funds €	Total Funds €
At 1 January 2021	1,039,806	78,545	1,118,351
Movement during the financial year	55,804	(43,722)	12,082
At 31 December 2021	1,095,610	34,823	1,130,433
Movement during the financial year	38,207	71,535	109,742
At 31 December 2022	<b>1,133,817</b>	<b>106,358</b>	<b>1,240,175</b>

#### 16.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2022 €	Income €	Expenditure €	Transfers between funds	Balance 31 December 2022 €
<b>Restricted funds</b>					
Arts	4,731	258,072	122,443	-	(3,873)
Child Protection	4,148	266,676	142,376	-	(15,785)
Development Education	15,030	545,791	236,417	-	31,882
Health	7,283	528,939	236,148	-	7,552
Intercultural Strategy	23,861	233,222	98,541	-	27,202
International & Structured Dialogue	7,756	229,881	98,541	-	7,756
STEAM	3,388	366,956	395,616	-	(25,272)
PEACE IV	(162)	15,882	14,286	-	1,434
Skills Summary	1,960	100,000	100,273	-	1,687
NSETS	(15,336)	44,540	37,920	-	(8,716)
Governance	(17,836)	921,069	831,137	-	72,096
North/South	-	75,471	65,076	-	10,395
	34,823	3,018,404	2,946,869	-	108,358
<b>Unrestricted funds</b>	312,722	73,589	-	-	350,929
Unrestricted General	782,888	35,382	-	-	782,888
Revaluation Reserve	1,095,610	73,589	(35,382)	-	1,133,817
<b>Total funds</b>	<b>1,130,433</b>	<b>3,091,993</b>	<b>2,982,251</b>	<b>-</b>	<b>1,240,175</b>

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 16.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets charity use €	Current assets €	Current liabilities €	Long-term deferred income €	Total €
Unrestricted general funds	928,188	1,585,689	(1,194,654)	(79,048)	1,240,175
	928,188	1,585,689	(1,194,654)	(79,048)	1,240,175

## 17. STATE FUNDING

### Grant 1

Agency	Pobal
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Youth Services Grant – Main
Total Grant	€762,952
Deferred Income	€0
Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 2

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Youth Services Grant – Programmes
Total Grant	€297,693.00
Deferred Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Support for staff wages /programme costs & overhead contribution/Child Protection/Health/Arts/Structured Dialogue

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 3

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Dormant Account Funds – Skills Summary
Total Grant	€100,000
Deferred	€0
Term	Expires 31 December 2022
Received year end	31/12/2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 4

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	NSETS
Total Grant	€33,800
Deferred	€-
Term	Expires 31 December 2022
Received year end	31/12/2022
Capital grant	No
Restriction on use	Program costs & overhead contribution

### Grant 5

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Capital Grants 2021
Total Grant	€38,256
Deferred	€1,390
Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	Yes
Restriction on use	Amortised over 5 years 2022–2026

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 6

Agency	HSE
Sponsoring Government Department	Department of Health
Grant Programme	Grant Aid Agreement Sc 39
Total Grant	€121,500
Deferred	€3,135
Term	2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution
	Staff wages, Programme costs & overhead contribution

### Grant 7

Agency	Crisis Pregnancy Programme
Sponsoring Government Department	HSE
Grant Programme	Health promotion & Improvement
Total Grant	€37,863.00
Deferred	€6,763
Term	2022/2023
Received year end	2022
Capital grant	No
Restriction on use	Training Programmes

### Grant 8

Agency	Arts Council
Sponsoring Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport, and Media
Grant Programme	Strategic Funding Scheme
Total Grant	€116,000
Deferred	€-
Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 9

Agency	Arts Council
Sponsoring Government Department	Department of Tourism, Culture, Arts, Gaeltacht, Sport, and Media
Grant Programme	Artist and Youth Work Residency within Strategic Funding
Total Grant	€25,000
Deferred	0
Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Programme costs & overhead contribution

### Grant 10

Agency	Irish Aid
Sponsoring Government Department	Department of Foreign Affairs & Trade
Grant Programme	Development Education Strategic Partnership
Total Grant	€400,000
Deferred	€0
Term	March 2022- Dec 2022
Received year end	2021, 2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 11

Agency	Pobal
Sponsoring Government Department	Department of Rural & Community Development
Grant Programme	SSNO Round 3 BO3427-1601
Total Grant	€67,909
Deferred	€0
Term	01/01/2022-31/12/2022
Received year end	2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution



## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 12

Agency	Science Foundation Ireland
Sponsoring Government Department	Department of Business, Enterprise & Innovation
Grant Programme	Youth Reach
Total Grant	€144,967
Deferred	€0
Term	2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 13

Agency	Science Foundation Ireland
Sponsoring Government Department	Department of Business, Enterprise & Innovation
Grant Programme	Youth Work
Total Grant	€140,333
Deferred	€0
Term	2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 14

Agency	N/A
Sponsoring Government Department	Department of Rural & Community Development
Grant Programme	Funding Scheme for the Community & Voluntary Pillar 2020
Total Grant	€18,840
Deferred	€0
Term	2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Program costs

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 15

Agency	EACEA - Youth
Sponsoring Government Department	N/A
Grant Programme	Structured Dialogue
Total Grant	€10,493
Deferred	€3,733
Term	2022
Received year end	2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 16

Agency	N/A
Sponsoring Government Department	DCEDIY
Grant Programme	Dormant Account Funds - Equality Capacity
Total Grant	€51,000
Deferred	€0
Term	Expires 31 December 2022
Received year end	31/12/2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 17

Agency	The Community Foundation for Ireland
Sponsoring Government Department	N/A
Grant Programme	Research Grant Reference No AO19756
Total Grant	€21,290
Deferred	€3,180
Term	2020-2022
Received year end	31/12/2022
Capital grant	No
Restriction on use	Researcher fees & associated costs & overhead contribution

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 18

Agency	Co-operation Ireland
Sponsoring Government Department	Special EU Programmes Body
Grant Programme	Children & Young People PIV-001
Total Grant	€15,882
Deferred	€0
Term	2017-2022
Received year end	2018/2020/2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 19

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Shared Services
Total Grant	€150,000
Deferred	€27,000
Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	No
Restriction on use	Programme Costs only

### Grant 20

Agency	N/A
Sponsoring Government Department	Department of Children, Equality, Disability, Integration and Youth
Grant Programme	Youth Climate Justice
Total Grant	€50,000
Deferred	€0
Term	Expires 31 December 2022
Received year end	31-Dec-22
Capital grant	NO
Restriction on use	Staff wages, Programme costs & overhead contribution Repayment of grant

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

## Grant 21

Agency	Community Foundation Ireland
Sponsoring Government Department	Community Foundation Ireland
Grant Programme	
Total Grant	€32,500
Deferred	€32,500
Term	2022/2023
Received year end	31/12/2022
Capital grant	No
Restriction on use	

## Grant 22

Agency	Co-operation Ireland
Sponsoring Government Department	Special EU Programmes Body
Grant Programme	Children & Young People PIV-001
Total Grant	€75,472
Deferred	0
Term	March 2022-March 2023
Received year end	2022
Capital grant	No
Restriction on use	

## Grant 23

Agency	Pobal
Sponsoring Government Department	YSG
Grant Programme	Intercultural POBAL
Total Grant	€50,000
Deferred	0.00
Term	2022
Received year end	2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### Grant 24

Agency	POBAL
Sponsoring Government Department	Department of Rural & Community Development
Grant Programme	Intercultural SSNO 2022 2025
Total Grant	€60,819
Deferred	€19,410
Term	2022-2025
Received year end	2022
Capital grant	No
Restriction on use	Staff wages, Programme costs & overhead contribution

### Grant 25

Agency	EU Commission
Sponsoring Government Department	EUYD 22-24
Grant Programme	EU Delegates
Total Grant	€56,281
Deferred 2023	€18,323
Term	2000-2023
Received year end	2022
Capital grant	No
Restriction on use	Programme Costs

### Grant 26

Agency	
Sponsoring Government Department	EU Commission
Grant Programme	Young Voices
Total Grant	€14,700
Deferred 2023	€1,112
Term	2022-2023
Received year end	2022
Capital grant	No
Restriction on use	Programme Costs



## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

### 18. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €1.

### 19. CASH AND CASH EQUIVALENTS

	2022 €	2021 €
Cash and bank balances	1,512,596	1,104,500
Cash equivalents	13,951	–
	1,526,547	1,104,500

### 20. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the charity since the year end.

### 21. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 08/06/23

# Appendices



# List of NYCI Members

Amnesty International Ireland	Girls Brigade Ireland	No Name Club
An Óige	Girls Friendly Society	Ógras
AslAm Ireland*	ICTU Youth Committee	Ogra Fianna Fail
BeLonG to Youth Services	Irish Traveller Movement*	Order of Malta Cadets
Blakestown & Mountview Youth Initiative	Involve Youth Service Ltd	Scouting Ireland
Blossom Ireland tbc	Irish Association of Youth Orchestras	Sphere 17 RYS
Boys Brigade	Irish Girl Guides	SpunOut.ie
Catholic Guides of Ireland	Irish Methodist Youth & Children's Department	St. Andrew's Talk About Youth Project
Central Remedial Clinic	Irish Red Cross Youth	Swan Youth Service
Church of Ireland Youth Department	Irish Second-level Students' Union	Union of Students in Ireland
Cobh Youth Services	Irish Traveller Movement (ITM)*	Voluntary Services International
Coláiste na bhFiann	Irish Wheelchair Association	West End Youth Centre
Crosscare	Junior Chamber Ireland	YMCA Ireland
ECO-UNESCO	Killinarden Community Council Youth Project	Young Christian Workers
EIL Intercultural Learning	Labour Youth	Young Fine Gael
Enable Ireland	Localise Youth and Community Service Ltd	Young Irish Film Makers Ltd
Feachtas	Macra na Feirme	Young Social Innovators
Finglas Youth Resource Centre	Migrant Rights Centre Ireland	Youth Theatre Ireland
Foróige		Youth Work Ireland
Gaisce - The President's Award		

\*In 2022 we welcomed new members: Aslam and the Irish Traveller Movement.

# Our Funders

**A heartfelt thank you to our members for supporting us in everything we do. Thank you also to the public for supporting our campaigns, programmes and initiatives. And thank you to all our funders which help make sure this important work can take place:**

## Core Funding

NYCI would like to recognise the vital core funding provided by the Department of Children, Equality, Disability, Integration and Youth which enables the important work of the organisation in supporting our members and the youth work sector to bring about better outcomes for young people. Below we also acknowledge the specific funding provided to each of our programmes and initiatives.

## National Youth Arts Programme

**Key Funders:** The Arts Council; Department of Children, Equality, Disability, Integration and Youth

**Main Objective:** To support the development of youth arts practice and provision in youth work and non-formal education settings; to build the capacity of youth workers and artists to create high-quality, youth-centred arts practice that empowers young people and supports their development; and to advocate for improved youth arts provision for young people and recognition of the value of youth arts.

## National Child Protection Programme

**Key Funders:** Department of Children, Equality, Disability, Integration and Youth

**Main Objective:** To support the youth work sector to meet their responsibilities

in relation to safeguarding and child protection and fulfil their legal obligations under Children First through the provision of training, developing resources, provision of advice and guidance, responding to emerging safeguarding and child protection issues, and advocacy on behalf of the youth work sector.

## Equality and Intercultural programme

**Key Funders:** Dept. of Rural and Community Development; Department of Children, Equality, Disability, Integration and Youth

**Main Objective:** To build the capacity and understanding of the youth work sector that they may deliver responsive, diverse and inclusive practice based on the principles of social justice; to develop resources, and training, and to advocate for policies that meet the needs of minority and marginalised young people; to respond to emerging issues, through thought leadership and amplification of minority voices.

## National Youth Health programme

**Key Funders:** HSE

Sexual Health and Crisis Pregnancy Programme HSE

Department of Children, Equality, Disability, Integration and Youth

**Main Objective:**

To build the capacity of the youth work sector by embedding health promotion practices and policies which in turn will support the health and wellbeing of not only the young people involved within the youth work sector but the volunteers and staff.

## International

**Key Funders:** Department of Children, Equality, Disability, Integration and Youth and Leargas, European Commission,

**Main Objective:** We aim to facilitate and promote the involvement of youth organisations and young people in international activities and to encourage youth organisations to include an international dimension to their youth work, through creating opportunities for sharing of best practice in youth work and facilitating international collaboration.

## Skills Summary

**Key Funders:** Department of Children, Equality, Disability, Integration and Youth

**Main Objective:** Support the youth sector to use the Skills Summary tool to support young people to recognise and capture skills gained through youth work and non-formal education to build their confidence and learn to articulate those skills for themselves and future employers.

## STEAM Programme

**Key Funders:** Science Foundation Ireland (SFI)

**Main Objective:** To increase the uptake of and embed STEAM (Science, Technology, Engineering, Arts, Maths) in both the Youth Work and Youthreach sectors, opening up opportunities to young people previously underserved in science and related subjects.

## Youth 2030 – Global Youth Work

**Key Funders:** Irish Aid, Concern Worldwide, Trócaire

**Main Objective:** The *Youth 2030 – Global Youth Work Programme* seeks to strengthen, support, and empower the youth sector in Ireland ensuring young people are informed, skilled and engaged as Global Citizens through Global Youth Work, challenging injustice, inequality, and climate change, in solidarity with those left behind.

## North/South Youth Work Development Hub

**Key Funders:** Education Authority

**Main Objective:** The purpose of the North-South Youth Work Sector Practice Development Hub is to strengthen and develop sustainable north-south youth work sector relationships among and between organisations, staff and volunteers, and enhance the quality of the learning experience of young people participating in youth services across the island.

## Policy & Advocacy

**Key Funders:** Department of Rural and Community Development, Community Foundation of Ireland

**Main Objective:** NYC's policy and advocacy function advocates on issues which impact on the lives of young people, on our member organisations and on the youth work sector. The Department of Rural and Community Development supports the NYC's work developing policy. The Community Foundation of Ireland supports NYC's grassroots advocacy and helps ensure the sustainability and impact of its campaigns.



# Sub-Committees of the Board

## Finance, Audit and Risk Committee:

Lynne Oglesby

Mary Horgan

Mary Cunningham

## Governance and HR Sub-Committee:

Niamh Quinn

Nicola Toughey

Greg Tierney

Jack Deacon (resigned October 2022)

Garry Mc Hugh.

**International Advisory Committee:**

David Backhouse

Steve Grasham

Adam Iambe

Cathal Finney

Colm O'Halloran

Marina Lambrakis

Vanessa Mulhal

Lisa Downs

Yvonne Farrell

Claire Cox

Clara Hewston

Micheal McLoughlin

Clodagh McGivern

Mark McNulty

Dean Lee Murray

Ellen Collins

Aisha Alameen Betro

Jacky Casserly

Amy McAuley

Callium Hedderman

Aisling Moloney

**Policy and Advocacy Committee:**

Rose Marie Maughan, Chair – Irish Traveller's Movement

Reuban Murray – ISSU

Mick Ferron – Sphere 17

Robert O'Donnell – Labour Youth

Jill Pitcher-Farrell – Scouting Ireland

Michael McLoughlin – Youth Work Ireland

# Representation on External Bodies 2022

- Adult Safeguarding Network (CPP)
- Advisory Forum for the Government's Campaign Creating Our Future
- Advisory Group of the Yellow Flag programme for Schools
- Alcohol Health Alliance Steering Committee
- All-Atlantic Ocean Youth Ambassadors/ Mentors
- Arts Council Safeguarding Advisory Group (CPP)
- Asylum Support Network
- BelongTo Child Safeguarding Committee Group (CPP)
- BICC Network of National Youth Councils
- Child Safeguarding Committee for the Youth Work Sector (CPP)
- Children's Mental Health Alliance
- Children's Rights Alliance 123 Online Safety Campaign (CPP)
- Children's Rights Alliance Children and Rights research advisory group
- Children and Youth Migration Specialist Interest Group CYMSIG (TCD)
- Coalition 2030
- Coalition Against Hate Crime (CAHC Chaired by INAR)
- Community and Voluntary Pillar of Social Partnership
- CRC Human Rights Committee
- Department of Foreign Affairs Human Rights Committee
- Developmenteducation.ie – Management Committee
- Dóchas Communications Group
- Dóchas Development Education Group
- Dóchas Policy Group
- EAPN (Policy Group)
- Education Authority NI Regional Advisory Group
- Education for Sustainable Development Advisory Group
- Foroige Online Safety Advisory Committee (CPP)
- European Youth Forum-Council of Members
- EU Year of Youth Steering Group
- Four Nations Network
- Global Education Network Europe – Working Group on Global Education
- Global Education Week National Co-ordinator for Ireland – North South Centre (Portugal)
- Irish Coalition to End Youth Homelessness Steering Committee
- Irish Development Education Association (IDEA) Board
- Irish Development Education Association (IDEA) Youth Taskforce Convenor
- Irish Development Education Association (IDEA) Policy Working Group
- Irish Development Education Association (IDEA) Quality & Impact Working Group
- Irish Network Against Racism (INAR)

- Irish Ocean Literacy Network (IOLN)
- Irish Traveller Movement – member of the advisory committee for the Yellow Flag Programme
- IYPAR (International Young People at Risk)
- Jigsaw – Board member
- Labour Market Advisory Council
- Leargas Board Member
- Leargas Europe goes Local Working Group
- Leargas-Grants Committee for Erasmus+
- Listen Up! Project Advisory Group
- Maynooth University Department of Applied Social Studies Professional Programmes Advisory Group
- Men's Health Forum
- National Children and Young People's Advisory Council – Vice Chair
- National Working Group for EU Youth Dialogue
- NCB/National Lottery Community Fund Empowering Young People Projects' Advisory Group (NI)
- North/South Education and Training Standards Committee
- NUIG Health Promotion Board
- Our Generation Project Reference Group
- Scouting Ireland Child Safeguarding Subcommittee (CPP)
- STATUS Partnership Advisory Group (Involve Youth Services, YWI and YANI)
- Stop Climate Chaos Coalition
- Specialist Group Panel of the National Implementation and Monitoring Committee (NIMC) for Sharing the Vision- A Mental Health Policy for Everybody
- Surfrider Foundation Europe
- UNECE ESD Steering Committee Youth Network
- Youth Sector Oversight Group







# YOUTH WORK CHANGES LIVES

**National Youth Council of Ireland**

3 Montague Street  
Dublin 2  
Ireland

**youth.ie**

info@nyci.ie  
Connect with us:

